

**CITY OF STREATOR
BOARD OF FIRE AND POLICE COMMISSIONERS**

**ROBERT LEE II, CHAIRMAN
CHARLES DANIELS, SECRETARY
MICHAEL ABDNOUR, COMMISSIONER**

MANDATORY DOCUMENTS CHECKLIST

The application and following documents must be fully completed, provided and delivered to City of Streator, City Hall, 204 S. Bloomington Street, Streator, Illinois 61364 no later than Wednesday, October 3, 2018 at 5:00 P.M. A non-refundable application fee of \$10.00 must be paid at the time of submission. The payment may be made with a check or cash.

Application for Employment

Agreement - to abide by rules and regulations of Board of Fire and Police Commissioners

Physician's Medical Release

Authorization for Release of Information Agreement

Indemnification Agreement

Copy of Social Security Card

Copy of Birth Certificate

Copy of High School Diploma or GED Certificate

Copy of College Diploma - if applicable

Copy of College Transcript(s) - if applicable

Copy of current and valid driver's license

Copy of Military Form DD-214 - if applicable

POLICE OFFICER CANDIDATE TESTING TO ESTABLISH ELIGIBILITY LIST

STARTING SALARY- Mid \$50,000's

APPLICATIONS ARE AVAILABLE: Beginning Wednesday, August 22, 2018, applications will be available at City of Streator, City Hall, 204 S. Bloomington Street, Streator, Illinois 61364 or available online at www.ci.streator.il.us then select Our Departments, then Streator Police Department, then Streator Police Officer Candidate Testing.

DEADLINE FOR TURNING IN APPLICATIONS: Wednesday, October 3, 2018, no later than 5:00 P.M.

ORIENTATION: Saturday, October 20, 2018 at 8:00 A.M. at the City of Streator, Fire Station, 108 N. Wasson Street, Streator, Illinois 61364

PHYSICAL AGILITY TEST: Saturday, October 20, 2018 at 9:00 A.M. at the City of Streator, Fire Station, 108 N. Wasson Street, Streator, Illinois 61364

WRITTEN EXAMINATION: Saturday, October 20, 2018 following the Agility Test at City of Streator, Fire Station, 108 N. Wasson Street, Streator, Illinois 61364

ORAL EXAMINATION: Pending results of written examinations

Attendance is mandatory at all events and you must complete each test before proceeding to the next examination.

NOTE: Candidates are advised that NO applications will be accepted at Orientation.

All applications must be complete, legible, and returned to City of Streator, City Hall, 204 S. Bloomington Street, Streator, Illinois 61364 prior to the 5:00 P.M. Wednesday, October 3,

2018 deadline. City Hall is open from 7:30 A.M. until 5:00 P.M. Monday-Thursday, and Friday 7:30 A.M. until 1:00 P.M.

All attached forms **MUST** be complete, accurate, legible, signed and returned with the application.

A non-refundable \$10.00 application fee (cash or check) must accompany all applications. A current driver's license is required to be presented at all events.

Police Officer Testing Process Requirements

The following is a summary description of the City of Streator Police Officer hiring process. Testing is to be typically conducted every two years, as announced by the Board of Fire and Police Commission.

All individuals interested in becoming a City of Streator Police Officer must meet the following requirements:

- Minimum of 21 years of age at time of application. Proof of birth date will be required at time of application.
- Must be under 35 years of age, unless exempt from such age limitation as provided in 65ILCS Section 5/10-2.1-6. Proof of birth date will be required at time of application.
- Must be a U.S. citizen.
- High School diploma or OED at minimum.
- Possess a current valid Driver's License.
- Must have the ability to understand the English language, written and spoken.
- Must be of good moral character.
- Must be able to legally possess a firearm.
- Must not be addicted to drugs or alcoholic beverages or may not have illegally used drugs and/or narcotics.
- Must not have been convicted of a felony or any misdemeanor involving moral turpitude, as specified in section 5/10-2. 10-6 of the Board of Fire and Police Commissioners Act.
- Any false statement made by an applicant for examination, any collusion in or regarding any false representation made in or relating to any certificate that may accompany the application shall be considered to be cause for removal of the candidate from any further consideration in the hiring process, and removal from the eligibility register.

Elements of the Police Officer Candidate Testing Process

Elements of the selection process include: application process and fee payment; orientation; completion of the Physical Ability Test administered by the testing service employed by the Fire and Police Commission and completion of the written examination.

Applicants will be processed through the following ordered steps:

Obtain an application packet from City of Streator, City Hall, 204 S. Bloomington Street, Streator, Illinois 61364. City Hall is open from 7:30 A.M. until 5:00 P.M. Monday-Thursday,

and Friday 7:30 A.M. until 1:00 P.M. Application packets may also be obtained online at www.ci.streator.il.us then select Our Departments, then Streator Police Department, then Streator Police Officer Candidate Testing.

- **Candidates must submit the completed, accurate, and legible application, all required forms and copies of required documents, accompanied by a non-refundable \$10.00 application fee to the City of Streator, City Hall. The deadline for submission is no later than 5:00 P.M. on Wednesday, October 3, 2018.**
- Attend the mandatory orientation meeting.
- Complete the Physical Ability Test administered by the testing service employed by the Fire and Police Commission. See included POWER TEST criteria.
- Written examination-minimum passing score is 70%.
- An initial eligibility list without preference points will be established, based on a numeric score in compliance with relevant Illinois Statute and City of Streator, Board of Fire and Police Commissioners Rules and Regulations.
- Oral interviews will be conducted and scored, then Military and Educational points shall be applied.

Military and Educational points shall be applied in accordance with paragraphs 10-2.1-8 and 10-2. 1-9 of the Board of Fire and Police Commissioners Act. The preference points awarded under this Section are not cumulative, and no applicant shall receive more than a total of 5 preference points. Military and Educational preference points of 5 points shall be applied to applicants described below:

- o Persons who have successfully obtained an Associate's Degree in the field of law enforcement, criminal justice, fire service or emergency medical services, persons who have successfully obtained a Bachelor's Degree from an accredited college or university.
- o Persons who have successfully obtained or received a certificate attesting to the successful completion of the Minimum Standards Basic Law Enforcement Training Course as provided in the Illinois Police Training Act and are currently serving as a law enforcement officer on a part-time or full-time basis within the State of Illinois.
- o Persons who were engaged in the Military or Naval service of the United States for a period of at least one year and who were honorably discharged from there or who are now or may hereafter be on inactive or reserve duty in such Military or Naval service.

No preference points will be added to any candidate's score, if that candidate failed to obtain a minimum passing score.

The Final Eligibility list is established and is valid for a period of two years from the date of certification by the Board of Fire and Police Commissioners, unless said list is depleted prior to the two-year anniversary.

Testing Process Requirements

- Application - all application forms, required documentation and waivers must be complete, accurate, legible, signed and submitted to Streator City Hall, Streator, Illinois.
- Application Fee - **non-refundable \$10.00 application fee** paid to City of Streator in cash or by check (checks returned for non-sufficient funds, or otherwise invalid will negate the application).
- Orientation - Mandatory attendance
- Physical Ability Test - Mandatory participation
- Written Examination* - Mandatory. Minimum passing score is 70%.
- Oral Interview** - Mandatory
- Background Investigation - Pass or Fail
- Polygraph - Pass or Fail
- Psychological Assessment - Pass or Fail
- Medical Examination - Pass or Fail

Following appointment, a probationary Police Officer is required to satisfy other requirements, including, but not limited to:

- Successful completion and certification (as required) of successful completion of Basic Law Enforcement training, if not already certified.
- Successful completion of the Department's in-house training.
- Successful completion of the twelve (12) month probationary period.
- Reimbursement for Police Basic Law Enforcement training provided to the applicant is required on a pro-rata basis, if the officer leaves the Streator Police Department prior to completion of two full years of employment after the training is provided.
- Residency must be established and maintained within 15 miles of the corporate city limits of Streator, Illinois within the probationary period.

* The written test score will count as 65% of your final score, prior to addition of any appropriate preference points.

** The oral interview score will count as 35% of your final score, prior to addition of any appropriate preference points.

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AGREEMENT

I hereby agree to abide by all rules and regulations, as they now exist or as they may be amended, of the Board of Fire and Police Commissioners of the City of Streator, Illinois, during the giving of any examination and after the examination. Also during any probationary period I might be appointed to; or as a probationary police officer. These rules were available for me to read at the Streator City Hall.

Name:

PRINT

Signature: _____

Date: _____

204 SOUTH BLOOMINGTON STREET, STREATOR, ILLINOIS 61364 (815)672-2517

POLICE OFFICER CANDIDATE

INDEMNIFICATION AGREEMENT

I, _____ do hereby declare that I am of good health and feel myself capable of the steps outlined in the physical agility testing for Police Officer Candidate for the City of Streator, Illinois.

It is hereby agreed that in consideration of _____ testing for a possible position as a Police Officer with the City of Streator, the above signed agrees to hold the City of Streator and its agents harmless as to any injury or damages incurred by this individual as a result of activities while testing for this position. I further agree to hold harmless the City of Streator, the Streator Fire and Police Commission, its Police Department, and agents acting on behalf of the city, regardless of fault or negligence on the part of any official, Police Department employee, or agent acting on behalf of the City of Streator.

This applicant being of the age of _____ years has read this document, understands the meaning of same, and this shall bind the applicant, his heirs, executors, and administrators to agreement as stated above.

Applicant Signature

Date